**Exempt Staff Council**

Tuesday, January 23, 2018– 2:30 pm to 4:00 pm

1610 University Ave. – Room 118

***MEETING MINUTES***

1. **Welcome**

Mr. Rex Barton, ESC Chair-Elect, welcomed everyone to the January meeting of the Exempt Staff Council.

1. **External Commission Reports**

**Commission for Blacks — None**

If you are interested to become representative for Commission for Blacks, please view the committee information at http://cfb.utk.edu.

**Commission for Women — Teresa Fisher**

The meeting was postponed.

**LGBT Commission — Eric Carr**

No updates.

**Faculty Senate — John Goddard**

The meeting was postponed.

1. **Issues/Questions from Constituents**

**Q:** Beginning March 1, 2018, Sevier County is offering insurance through the AirMedCare Network (LifeStar) to full-time employees. Is this something that’s offered to the university employees and also is there a discount if UT employees use UT Lifestar?

\*Rob Chance, Director of Payroll, responded after the meeting: We are not offering this benefit to employees. It is not part of the state insurance plan. We do not get a Life Star discount.

Charges for medically necessary transportation by professional ambulance service (ground and air) to and from the nearest general hospital or specialty hospital which is equipped to furnish treatment incident to such illness or injury are covered. Air ambulance charges and all other professional ambulance charges (including ground ambulance) are covered where the member has to pay 10% co-insurance under the Premier PPO and 20% co-insurance under the Standard PPO and CDHP. The co-insurance kicks in after the deductible is met and costs are fully covered after the out-of-pocket maximum is met.

1. **Employee Assistance Program – Mike Herbstritt, Executive Director for Human Resources**

The UT Employee Assistance Program (EAP) is designed to provide free, confidential assistance to help employees and their families resolve problems that influence their personal lives or job performance. The program is available to all benefits-eligible UT employees and their immediate families, regardless of whether you participate in the State’s Group Health Insurance Program. The state EAP provides free short-term counseling, financial counseling, and brief legal advice for regular employees scheduled to work at least 75% (30 hours per week) time. The EAP contact is Optum at 855-437-3486 or www.Here4TN.com.

1. **Next Meeting**

February 27, 2018 @ 2:30pm at UT Institute for Public Service – 1610 University Ave., Room 118