**Exempt Staff Council**

Tuesday, October 24, 2017– 2:30 pm to 4:00 pm

Andy Holt Tower, 8th Floor Conference Room

***MEETING MINUTES***

1. **Welcome**

Heath Nokes, ESC Chair, welcomed everyone to the September meeting of the Exempt Staff Council.

1. **Business**

**Guest Speaker – Dr. Beverly Davenport, Chancellor of UTK**

Dr. Davenport Entertained questions from the attendees.

Question: How do we provide more career opportunities for exempt staff?

Chancellor Davenport: I’ve often heard that there is lack of career ladders for exempt and non-exempt staff. Purdue University offered a midcareer management development program to provide exempt staff opportunities to work as a group on certain campus issues and write a proposal regarding the solutions. We should be doing something similar to provide staff opportunities to learn more about our campus.

Question: Any updates on online learning?

Chancellor Davenport: The national rate of student credit hours generated from online learning is 14%. UTK only generated 3% online credit hours. Purdue University acquired Kaplan University to attract more nontraditional learners. UTK needs to reach at least 14%. I have charged a group to investigate online learning courses. Until we find a more robust partner to go faster, we will hire our own instructional designers. We plan to hire ten instructional designers for online learning. I am asking the Provost to come up with a revenue model for online learning. The Deans will also have the opportunity to negotiate their revenues and how they want to split with us. We will help provide the seed money. The online learning will be a revenue generator.

Question: Any updates on the diversity and inclusion taskforce?

Chancellor Davenport: Currently, every college has a diversity ambassador. I am supportive of the diversity ambassador idea, but I think diversity and inclusion has to be embedded across the whole campus. It is ongoing work. My mission is to broaden the definition of what diversity is. To increase diversity and inclusion, we need to invest in coaching and tutoring students from less prepared areas; we need to recruit more international students; we also need to hold deans accountable for the make-up of their faculty, staff, and students.

Question: Are you seeking partnerships from government or corporations?

Chancellor Davenport: I have always been seeking partnerships. We are going to collaborate with Oak Ridge in hiring more data sciences faculty members. Oak Ridge will be responsible for part of the expenses and we will place graduate fellows, undergraduate students, or research scientists with those faulty members. I am also on the ConnectKnox committee, which gathers information from the various local communities and ask leaders and residents to provide feedback to make Knoxville a better place. This is a very important committee to me because we need to be a place that people want to move to and live.

1. **External Commission Reports**

**Campus Planning — None**

If you are interested in becoming the ESC representative for Campus Planning, please view the committee information at <http://masterplan.utk.edu/committee>. Notify Heath Nokes if you wish to volunteer.

**Commission for Blacks — None**

If you are interested in becoming representative for Commission for Blacks, please view the committee information at <http://cfb.utk.edu>. Notify Heath Nokes if you wish to volunteer.

**Commission for Women — Teresa Fisher**

Not in attendance.

**LGBT Commission — Eric Carr**

The LGBT commission began surveying this fall to faculty and staff to understand how the commission can better serve them.

**Faculty Senate — PJ Snodgrass**

The Faculty Senate formed an alcohol taskforce to review a proposal to allow alcohol at sporting events . They also listed several areas of concerns over outsourcing.

1. **Issues/Questions from constituents**

**Register Bicycles on Campus**

Question: Can a location to register bicycles and attain bicycles stickers be located on campus or utilize interoffice mail?

Heath Nokes: We will forward this concern to Mark Hairr, Director of Parking & Transit Services.

**Emeritus Parking Policy**

Question: Can the Emeritus Parking policy be incorporated into the Fiscal policy or HR policy?

Heath Nokes: We will forward this concern to Mark Hairr, Director of Parking & Transit Serves.

1. **Meeting Location Change-** The 2018 Exempt Staff Council meeting location has been changed to Institute for Public Service at 1610 University Ave., Room 118.
2. **Next Meeting**

November 28, 2017 @ 2:30pm at UT Institute for Public Service – 1610 University Ave., Room 102